

# ATTACHMENT 1

## RESOLUTION NO. 2024-20

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COVINGTON, WASHINGTON, REPEALING AND REPLACING RESOLUTION NO. 2020-18 TO REVISE THE EQUITY, CULTURAL, AND SOCIAL JUSTICE COMMISSION MEMBERSHIP RULES.

WHEREAS, the city has an equity, cultural, and social justice commission with membership rules that were enacted in 2020; and

WHEREAS, the current equity, cultural, and social justice commission membership rules are set per Resolution No. 2020-18; and

WHEREAS, it is desired for membership rules to be more inclusive to Covington residents and unincorporated residents without a city residency; and

WHEREAS, it is desired to retain the commission's functions of being liaisons with the community; advocates of equity, cultural, and social justice; and advisors to the city council;

NOW THEREFORE, the City Council of the City of Covington, King County, Washington, resolves as follows:

Section 1. Continuation of Equity, Cultural, and Social Justice Commission. The Equity, Cultural, and Social Justice Commission shall continue to exist, and all current members of the Equity, Cultural, and Social Justice Commission shall retain their positions and will continue to serve in their positions pursuant to the terms of this resolution.

Section 2. Repeal and Replace. Resolution No. 2020-18 is repealed and replaced with this resolution and Exhibit A, which is attached and incorporated by this reference.

Section 2. Severability. If any section, paragraph, sentence, clause, or phrase of this resolution, or its application to any person or situation, be declared unconstitutional or otherwise invalid for any reason, or should any portion of this ordinance be pre-empted by state or federal law or regulation, such decision or preemption shall not affect the validity of the remaining portions of this resolution or its application to other persons or situation. The City Council of the City of Covington hereby declares that it would have adopted this resolution and each section, subsection, sentence, clauses, phrase, or portion thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses, phrases, or portions be declared invalid or unconstitutional.

Section 3. Corrections. Upon the approval of the city attorney, the city clerk and the codifiers of this resolution are authorized to make any necessary corrections to this resolution including, but not limited to, the correction of scrivener's/clerk errors, references, resolution numbering, section/subsection numbers, and any reference thereto.

Section 4. Ratification. Any act consistent with the authority and prior to the effective date of this resolution is hereby ratified and affirmed.

Section 5. Effective Date. This resolution shall be effective immediately upon passage by the City Council of the City of Covington.

Passed by the City Council of the City of Covington this 9<sup>th</sup> day of July, 2024.

Signed in authentication of its passage this 9<sup>th</sup> day of July, 2024.

  
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Jeff Wagner, Mayor

AUTHENTICATED:

  
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Krista Bates, City Clerk

APPROVED AS TO FORM:

/s/ Mark Orthmann, as authorized by email on July 9, 2024  
Mark Orthmann, City Attorney

## EXHIBIT A

### EQUITY, CULTURAL, AND SOCIAL JUSTICE COMMISSION

1. Created. The Equity, Cultural, and Social Justice Commission (“Commission”) is hereby created and shall serve in an advisory capacity to the City Council.
2. Membership and Residence Requirements. The Commission shall consist of a minimum of seven members and a maximum of fifteen members appointed by the City Council. Members must live or work within the City limits or in unincorporated King County within a three-mile radius of the City limits.
3. Term of Office. Each position shall have a term of office for two years. Positions shall have staggered expiration dates; therefore, for the initial members appointed, four (4) members shall begin with two (2) year terms and three (3) members shall begin with three (3) year terms. All additional initial members beyond the minimum seven, shall begin with two (2) year terms. Terms shall commence on October 1 and expire on September 30 of the respective years. If a member is not appointed for a new term on October 1, the incumbent member may continue to serve in that position until such later date when a member is appointed for a new term. When a vacancy occurs on the Commission, the replacement member shall be appointed only for the remainder of the unexpired term.
4. Quorum. At all Commission meetings, a majority of the minimum Commission membership (four members) shall constitute a quorum for the transaction of business. All matters shall pass by affirmative vote of a majority of Commission members present at the meeting.
5. Removal. Commission members may be removed by the City Council at any time pursuant to the Covington City Council Policies and Procedures, as amended from time to time.
6. Organization and Meetings. The Commission shall adopt Policies and Procedures. The City Manager shall appoint staff to provide assistance to the commission as available and permitted by the budget. The commission shall meet one time per month and upon call of the chairperson, as necessary.
7. Responsibilities. The Commission shall act in an advisory capacity to the City Council. To that end, the commission shall study, investigate, counsel, and develop and/or update written plans regarding how to address equity, cultural, and social justice issues within the City as requested by the City Council, and shall be responsible for the following:

7.1 Submitting periodic reports to the City Council setting forth its progress in completing its work program for the current fiscal year. The Chairperson of the Commission or designee is encouraged to regularly present updates to the City

Council at the first regular City Council meeting or study session after each Commission meeting;

7.2 Reviewing and providing recommendations regarding the City's vision, mission, goals, comprehensive plan updates, and other areas by addressing equity, cultural, and social justice issues;

7.3 Such other and further responsibilities as may be assigned to the Commission by the City Council, from time to time.