

**City of Covington**  
**Regular City Council Meeting Minutes**  
**Tuesday, December 10, 2024**

*In compliance with state law, this city council regular meeting was held in a hybrid format with in-person, telephonic, and virtual options for public viewing and participation.*

The Regular Meeting of the City Council of the City of Covington was called to order Tuesday, December 10, 2024, at 7:01 p.m., with Mayor Wagner presiding.

**COUNCILMEMBERS PRESENT:**

Jeff Wagner, Joe Cimaomo, Jennifer Harjehausen, Debby Hartsock, Elizabeth Porter, Kristina Soltys, and Sean Smith.

**STAFF PRESENT:**

City Manager Regan Bolli, Parks and Recreation Director Ethan Newton (via Zoom), Public Works Director Don Vondran (via Zoom), Community Development Director Salina Lyons, Finance Director Casey Parker, City Attorney Mark Orthmann, Administrative Services Manager Kelly Thompson (via Zoom), IT Desktop Support Coordinator Cole Rowley, and City Clerk/Executive Assistant Krista Bates.

Mayor Wagner opened the meeting with the Pledge of Allegiance.

*Happy Birthday* was sung to Councilmembers Porter and Cimaomo.

**APPROVAL OF AGENDA:**

The amended agenda was approved as presented.

**PUBLIC COMMENT:**

Mayor Wagner called for public comments.

There being no comments, Mayor Wagner closed the public comment period.

**APPROVE CONSENT AGENDA:**

C-1. Minutes: October 26, 2024 City Council Special Meeting - Budget Workshop Minutes; November 12, 2024 City Council Special Meeting Minutes; and November 12, 2024 City Council Special (Interview) & Regular Meeting Minutes.

C-2. Vouchers: Vouchers #48634 - #48687, including ACH payments and electronic funds transfers in the amount of \$1,025,317.38 dated November 15, 2024; and Paylocity Payroll Voucher #1020602229 - #1020602236 inclusive, plus employee direct deposits and wire transfers, in the amount of \$348,399.63, dated November 22, 2024.

C-3. Consider Ordinance Adopting a 2024 Budget Amendment.

ORDINANCE NO. 23-2024

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF COVINGTON, WASHINGTON, RELATING TO AMENDING THE 2024 BUDGET BY AMENDING SECTIONS 2, 3, AND 6 OF ORDINANCE NO. 15-2023; ADOPTING FINDINGS OF FACT; PROVIDING FOR SEVERABILITY; AND ESTABLISHING AN EFFECTIVE DATE.

- C-4. Authorize City Manager to Execute a Professional Services Agreement with BERK Consulting, Inc. for On-Call Planning Support Services.
- C-5. Authorize City Manager to Execute a Professional Services Agreement with Parametrix for Environmental Consulting Services through 2027.
- C-6. Authorize City Manager to Execute a Professional Services Agreement with Olympic Environmental Resources for Recycling Collection Events for 2025-26.
- C-7. Authorize City Manager to Execute an Annual Agreement with James G. Murphy Co. to Surplus Used Vehicles and Equipment through a Public Auction.
- C-8. Final Acceptance of Covington Community Park Athletic Field Resurface Project.
- C-9. Final Acceptance of Channing Park Pond Rehabilitation Project.

The consent agenda was approved as presented.

**NEW BUSINESS:**

1. Consider Ordinance Adopting the 2024-2044 Covington Comprehensive Plan.

Community Development Director Salina Lyons gave the staff report on this item.

Councilmembers provided comments and asked questions, and Ms. Lyons provided responses.

ORDINANCE NO. 24-2024

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF COVINGTON, WASHINGTON, RELATING TO PERIODIC MAJOR UPDATES TO THE COVINGTON COMPREHENSIVE PLAN IN ACCORDANCE WITH THE WASHINGTON STATE GROWTH MANAGEMENT ACT (CHAPTER 36.70A RCW); ADOPTING THE NEW 2024-2044 COVINGTON COMPREHENSIVE PLAN IN ITS ENTIRETY; REPEALING THE 2015 COMPREHENSIVE PLAN AND ALL AMENDMENTS THEREAFTER; ADOPTING FINDINGS OF FACT; PROVIDING FOR SEVERABILITY; AND ESTABLISHING AN EFFECTIVE DATE.

**Council Action: Councilmember Soltys moved and Councilmember Cimaomo seconded to pass Ordinance No. 24-2024, in substantial form as that provided in the agenda packet, to approve and adopt the new 2024 - 2044 Covington Comprehensive Plan and repeal the 2015 Covington Comprehensive Plan and all amendments thereafter. Vote: 7-0. Motion carried.**

2. Consider Ordinance Adopting Fiscal Year 2025 Operating and Capital Budget.

City Manager Regan Bolli gave the staff report on this item.

#### ORDINANCE NO. 25-2024

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF COVINGTON, WASHINGTON, RELATING TO ADOPTING THE 2025 OPERATING AND CAPITAL BUDGET AND IMPLEMENTING THE 2025 COST OF LIVING ADJUSTMENT FOR CITY EMPLOYEES; ADOPTING FINDINGS OF FACT; PROVIDING FOR SEVERABILITY; AND ESTABLISHING AN EFFECTIVE DATE.

**Council Action: Councilmember Cimaomo moved and Councilmember Hartsock seconded to pass Ordinance No. 25-2024, in substantial form as that provided in the agenda packet, adopting the 2025 Operating and Capital Budget. Vote: 7-0. Motion carried.**

3. Consider Resolution to Update the City's Fee Schedule for 2025.

Community Development Director Salina Lyons gave the staff report on this item.

Public Works Director Don Vondran provided further information regarding the shopping cart fees placeholder on the fee schedule.

#### RESOLUTION NO. 2024-31

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COVINGTON, WASHINGTON, ADOPTING THE CITY OF COVINGTON FEE SCHEDULE FOR 2025 AND REPEALING THE FEE SCHEDULE ADOPTED IN RESOLUTION NO. 2023-20.

**Council Action: Councilmember Porter moved and Councilmember Soltys seconded to approve Resolution No. 2024-31 adopting the 2025 fee schedule as provided in the agenda packet. Vote: 7-0. Motion carried.**

4. Authorize City Manager to Execute an Interlocal Agreement with King County for Jail Services.

City Attorney Mark Orthmann gave the staff report on this item.

**Council Action: Councilmember Hartsock moved and Councilmember Cimaomo seconded to authorize the city manager to execute an interlocal agreement with King County for jail services in substantial form as provided in the agenda packet. Vote: 7-0. Motion carried.**

**FUTURE AGENDA ITEMS:**

Council discussed future agenda items.

**COUNCIL/STAFF COMMENTS:**

Councilmembers and staff made comments.

There was Council consensus to move forward with coordinating *It's Your America* program in March.

**PUBLIC COMMENT:**

Mayor Wagner called for public comments.

There being no comments, Mayor Wagner closed the public comment period.

**EXECUTIVE SESSION:**

To Review the Performance of a Public Employee Pursuant to RCW 42.30.110(1)(g) from 8:13 to 9:15 p.m.

**ADJOURNMENT:**

There being no further business, the meeting was adjourned at 9:16 p.m.

Prepared by:

Submitted by:

---

Joan Michaud  
Sr. Deputy City Clerk

---

Krista Bates  
City Clerk/Executive Assistant