

## CITY MANAGER MERIT GOALS FORM BASED ON SUMMIT ACTION ITEMS

## ATTACHMENT 1

CITY MANAGER NAME: REGAN BOLLI FOR YEAR: 2024

Item	Status as of: (JULY 2024 REVIEW)	Council Rating on Progress: - Insufficient; OR - Satisfactory; OR - Complete
<b>1</b> Submit to voters in August 2024 a proposal to increase the Transportation Benefit District (TBD) sales tax by two-tenths of one percent (0.2) to provide more sustainable funding for transportation.	<ul style="list-style-type: none"> <li>• Done.</li> <li>• Submitted to King County for August 6 election.</li> </ul>	
<b>2</b> A strategic outreach plan should be developed and include key messages including the percentage of the revenue from the TBD sales tax that will be paid by non-residents who use Covington's streets, bridges, and sidewalks.	<ul style="list-style-type: none"> <li>• Done</li> <li>• Developed fact sheets</li> <li>• Added webpage with FAQs</li> <li>• Created posts on social media platforms</li> </ul>	
<b>3</b> Identify the steps that are needed to fund transportation infrastructure through a Local Improvement District (LID) in neighborhoods. Produce a brief summary document and talking points for Council members to use when discussing this issue with homeowners.	<ul style="list-style-type: none"> <li>• Done.</li> <li>• Created a FAQ document with a flow chart explaining the Local Improvement Process that can be handed out or used by Council to help answer questions.</li> </ul>	
<b>4</b> Conduct research to identify the cost of upgrading the major sidewalks and walkways in Timberlane.	<ul style="list-style-type: none"> <li>• Developing cost estimate.</li> <li>• Andrew is working with the Timberlane HOA – they indicated that they have some funds that they could use to reconstruct a portion of the westside walkway on Timberlane Way (private) within the development)</li> </ul>	
<b>5</b> Leadership Team to review the City's Strategic Plan every other month.	<ul style="list-style-type: none"> <li>• Have been reviewing &amp; updating every 2 months.</li> </ul>	
<b>6</b> Amend the City's Zoning Code to prohibit Battery Energy Storage Systems (BESS) in residential zones unless with a conditional use permit, which will align with King County's findings and proposed ordinance.	<ul style="list-style-type: none"> <li>• On Long range/Planning Commission 2024 Work Plan.</li> <li>• Passed 1 yr moratorium 5/14/24; public hearing 6/11/24</li> <li>• Waiting to learn KC's final zoning and move through the Planning Commission/zoning process</li> <li>• Met with PSE and worked with them on the moratorium and future legislation.</li> </ul>	
<b>7</b> Increase overall levels of service (LOS) for operations and maintenance at parks. The highest priority is Jenkins Creek Park, specifically garbage pick-up, followed by natural turf care and tree and shrub care.	<ul style="list-style-type: none"> <li>• Increased garbage pickups at JCP.</li> <li>• Limbed up trees in lower section of JCP to improve sight lines and discourage camping.</li> </ul>	

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<b>8</b> Define level of resources needed to increase to desired LOS for each park and the gap between what is provided now and what is needed to achieve that LOS.	<ul style="list-style-type: none"> <li>Drafted resource plans for Founders Park and the new Jenkins Creek Park addition.</li> <li>Working on resource needs for the Town Center maintenance.</li> </ul>	
<b>9</b> Bring to the Council additional options to fund parks operations and maintenance, including the establishment of a Metropolitan Parks District (MPD).	<ul style="list-style-type: none"> <li>Study session scheduled for 8/13/24.</li> </ul>	
<b>10</b> Increase Town Center's visibility as the future civic center of Covington. Possible items could include art panels that picture Town Center in the future; a selfie station "pop-up;" a "walk through" lighting display during the holiday season or other ideas generated by staff.	<ul style="list-style-type: none"> <li>Working with consultant to develop branding and graphics.</li> <li>Coordinating community events to be held at the <u>Town Center Lawn</u> (name we will use in branding) in 2024, including: Drive-in movie, Maker's Market, etc.</li> <li>Worked with Chamber to have them hold their fall Makers Mart at the Town Center Lawn.</li> </ul>	
<b>11</b> Adopt a formal process to determine the appropriate traffic calming measure where needed.	<ul style="list-style-type: none"> <li>Gathered examples of neighborhood traffic calming programs from other cities and compiled for our own use.</li> </ul>	
<b>12</b> Work with businesses and the community to get statues of Karma, the City's mascot, placed throughout the community.	<ul style="list-style-type: none"> <li>Arts Commission and CEDC held a joint meeting to discuss the project.</li> <li>Currently working on shipping costs and foundations for the statues.</li> <li>Working on developing installation methods.</li> </ul>	

Total # of "Satisfactory Progress" & "Complete" Ratings Combined:	"Satisfactory Progress" & "Complete" Totals	Merit Hours Awarded Based on Score
# Satisfactory = _____	10-12 Occurrences (@ 92%)	32
# Complete = _____	7- 9 Occurrences (@ 67%)	24
<b>TOTAL</b> = _____	5- 6 Occurrences (@ 46%)	16
	2- 4 Occurrences (@ 25%)	8
	0- 1 Occurrences (≥ 1%)	0

Mayor's Scoring Signature	City Manager's Scoring Acknowledgment	HR Manager Receipt of Scoring
_____ (Signature)	_____ (Signature)	_____ (Signature)
_____ (Date)	_____ (Date)	_____ (Date)